



OCCUPATIONAL HEALTH AND SAFETY POLICY

What we will do

Busselton Civil Pty Ltd (BCP) recognises its moral and legal responsibilities under occupational health and safety (OH&S) legislation to provide a safe and healthy work environment. This commitment means that we will:

- provide a safe and healthy workplace and working conditions for all, including employees, contractors, customers and visitors
- provide training to enable all employees to work safely
- comply with all relevant legislation and industry standards
- provide support and assistance to employees
- consult with staff and contractors where relevant to enhance the effectiveness of procedures
- provide adequate resources to aid employees in fulfilling their responsibilities
- conduct investigations into all reported incidents
- ensure that appropriate return to work programs are in place
- conduct regular reviews and evaluations of the health and safety systems in place.

What employees are expected to do

While at work, all employees – irrespective of their position – will:

- take reasonable care to ensure good health and safety procedures are implemented at all times
- identify and support measures to eliminate or minimise unsafe conditions
- assume personal responsibility for their own safety and for those of other work colleagues by always operating in a safe and appropriate manner.

Signed

A handwritten signature in blue ink that reads 'Kyle Jackson'.

Date: 24 April 2015

Kyle Jackson
Director
Busselton Civil Pty Ltd