



ENVIRONMENT POLICY

Busselton Civil Pty Ltd (BCP) recognizes the potential impacts of our activities on the environment and commits to minimising those impacts by identifying the environmental aspects and impacts of our operations, preventing pollution and environmental harm and complying with all relevant legal and other environmental requirements.

BCP is committed to the principles of sustainable development across all our operations. We aim to minimise our environmental footprint by implementing this Policy in partnership with our clients and in consultation with our contractors, employees and other stakeholders. BCP will ensure this Policy is made available to all our stakeholders by posting on the BCP website.

Employees and contractors share responsibility for meeting the requirements of the Environmental Policy and must work in accordance with the standards applied and any directions given by BCP Management. This includes identifying and reporting any environmental incidents or issues to BCP Management at the first practicable opportunity. BCP will provide information, instruction, training and supervision necessary to ensure that employees and contractors are familiar with the environmental obligations arising from this Policy.

OUR ENVIRONMENTAL POLICY OBJECTIVES:

- Comply with all applicable environmental Laws, Regulations, Code of Practice, Permits and Licences
- Improve employee awareness by communicating on environmental matters likely to affect their work
- Investigate environmental incidents, identify the root cause and implement corrective actions
- Ensure our suppliers, contractors, subcontractors and visitors operate in accordance with this Policy
- Review this Policy every 2 years, communicate it to employees and contractors and ensure the policy is available to the public

A handwritten signature in blue ink that reads 'Kyle Jackson'.

Signed

Date: 24 April 2015

Kyle Jackson
Director
Busselton Civil Pty Ltd