



## ENVIRONMENTAL POLICY

Busselton Civil Pty Ltd (BCP) aims to, directly, and through those who represent BCP, demonstrate an ongoing commitment to protecting heritage, social and environmental values through all activities performed.

BCP recognises that any business activities have the potential to cause adverse impacts. We are committed to continuously improving our sustainability performance, optimising our positive contributions, and minimising adverse impacts by protecting and respecting our people, partnering with local communities, operating ethically and responsibly, addressing climate change and managing our environmental impact.

### Commitments

- To ensure all sites that BCP access, control or influence, are maintained in, and when vacated from, are in an equivalent or improved environmental condition.
- Engage in consultation with our suppliers, contractors, subcontractors and visitors to support achievement of BCP's environmental objectives.
- Ensure no harm is caused to the environment resulting from BCP's business undertakings.
- BCP workers and contractors demonstrate positive engagement in our environmental objectives through proactive reporting of environmental hazards, participation in improvement activities and individual accountability.

### Objectives

To ensure we achieve the intentions of this Policy, our objectives are to:

- Deliver our services in full compliance with all applicable environmental legislation, regulations, code's of practice, permits, licenses and policies.
- Implement, maintain and continually improve an effective environmental management system compliant with ISO14001:2015 standard which applies to the full scope of BCP's activities to enhance our environmental performance.
- Manage the impacts of our actions through the hierarchy "1. Reduce, 2. Reuse, 3. Recycle, 4. Contain and 5. Disposal".
- Identify, evaluate and manage sustainability risks in line with our risk management policy.
- BCP will implement and maintain adequate resources to apply the objectives of this policy.

This Policy applies to all Directors, management, employees, contractors and third parties who act on behalf of BCP and those operations that are operated by BCP.

This Policy will be reviewed annually, and revised and re-published where necessary, to ensure that it remains relevant and appropriate to BCP's activities.

A handwritten signature in blue ink that reads 'Kyle Jackson'.

Kyle Jackson  
Director  
Busselton Civil Pty Ltd

15-04-2023